Ltd., Vs. Management AIR 1973 SC 1227 may be referred to. The contention that this court cannot interfere with the order of dismissal, even if it is held that the misconduct is admitted, cannot be sustained.

15. For the reasons aforesaid, I hold on the second issue that the second party is not justified in terminating the services of the first party workmen.

16. *Issue No. 3* :—Coming to the question of reliefs the first party is entitled to, in my view, she is entitled for reinstatement as the penalty of dismissal imposed on her is quite disproportionate to the misconduct admitted by her. But she cannot go without any penalty for such misconduct. Having regard to the nature of misconduct, I am of the view, that the penalty of denial of increments till the date of her reinstatement and also denial of back wages claimed by her would be inadequate and would meet the ends of justice. Therefore, on the 3rd issue, I hold that the first party is entitled to the relief of reinstatement from the date when this award becomes enforceable and also back wages from that date, if she is not reinstated from that date.

17. *Issue No. 4* :—In view of my conclusion on 3rd issue, the following order is made in answer to issue No. 4.

ORDER

18. The second party shall reinstate the first party workman in their service on or before the date when this award becomes enforceable on the same terms and conditions prevailing when she was dismissed from service. If she is not so reinstated, the second party shall also be liable to pay full back wages to the first party from the date when this award becomes enforceable. In the circumstances of this case, each party shall bear its own costs.

N. P. KEMPE GOWDA,
Presiding Officer,
Additional Labour Court, Bangalore.

Order No. SWL 135 LLA 79
Bangalore, dated the 23rd May 1979

Whereas by State Government Order No. SWL 270 LLD 78, dated 26th April 1978 the Industrial dispute between the workman and the management of M/s Sita Bhateja's Nursing Home, No. 8 & 9, O'Shanghnessy Road, Longford Gardens, Bangalore-25 was referred to the Additional Labour Court, Bangalore for adjudication.

And whereas the Presiding Officer, Labour Court, Bangalore has submitted to the State Government its award in respect of the said Industrial Dispute.

Now, therefore, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette*.

By Order and in the name of the Governor of Karnataka,

J. PILLAPPA,
Desk Officer,
Social Welfare and Labour Depts.
Labour (A)

1152—S. O. 1533

FOOD AND FOREST SECRETARIAT

Notification No. FFD 29 FAF 79
Bangalore, dated 31st May 1979

In exercise of the powers conferred by section 17 of the Karnataka Forest Act, 1963 (Karnataka Act 5 of 1964) the Government of Karnataka hereby declare that the lands specified in the Schedule I below shall with effect from 30th June 1979 be a Reserved Forest subject to the exercise of the rights specified in Schedule II.

SCHEDULE I

Name of the District	Dakshina Kannada
Name of the Taluk	Karkal
Name of the village	Nadpal
S. No.	142/1
Name of the Block	New Someshwar R. F. Extension Block
Extent	78-60 acres

Boundary Description

North.— Starting from station No. 36 (cairn No. 10 of New Someshwar Reserve Forest) the boundary line runs north east, along the boundary line of New Someshwar Reserved Forest, to station No. 0 over a length of 3 130 links. The bearings and distances from station to station are as follows :

Station No.		Bearings in F. B.	Distance in links
From	To		
...	...	...	...
36	37	7	400